

**Contact Information:**

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**Education**

- 2004
  - TJA Conference Workplace Conflict Resolution Training
- 2003
  - Collaborative Law Advanced Training
- 2002
  - Collaborative Law Training
- 1990
  - Mediation Training
  - Qualified by the Law Society of Saskatchewan to practice as a mediator
- 1975 – 1978
  - University of Saskatchewan, College of Law LL.B.
- 1972 – 1974
  - University of Saskatchewan, Faculty of Arts & Sciences

**Experience**

- I have litigated at all levels of court and various administrative tribunals.
- I have conducted numerous investigations, primarily professional conduct and harassment investigations for health care institutions, educational institutions, professional governing bodies, First Nations, government departments, industry, private business and Unions.

- I have been appointed to chair more than 100 labour arbitrations.
- I serve as a Discipline Committee hearing chair for the Saskatchewan College of Physicians and Surgeons and as counsel to other professional governing bodies.
- I have presided as an Inquest Coroner by Ministerial appointment in numerous inquests since 2002.
- As Chair of the Educational Relations Board I conducted hearings and conciliations in disputes between School Boards and Teacher Negotiation groups.
- I served for several years as a hearing officer in police discipline matters for the Saskatchewan Police Association.
- I have successfully resolved a number of disputes using the collaborative law model and interest based negotiation skills.
- I have conducted numerous complaints investigations and several practice audits for the Law Society of Saskatchewan.

## **Related Professional Service**

### **Law Society of Saskatchewan**

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|-----------------------------------|---|
| January, 2002 –<br>December, 2009 | <ul style="list-style-type: none"> <li>• Elected Bencher of the Law Society of Saskatchewan</li> </ul>  |
| 2008                              | <ul style="list-style-type: none"> <li>• Member – Q.C. Selection Committee</li> </ul>   |
| 2007                              | <ul style="list-style-type: none"> <li>• Immediate Past President of the Law Society of Saskatchewan</li> <li>• Chair – Supreme Court of Canada Reception Committee</li> <li>• Chair – Q.C. Selection Committee</li> </ul>  |
| 2006                              | <ul style="list-style-type: none"> <li>• President of the Law Society of Saskatchewan</li> <li>• Law Society Appointee to the Saskatchewan Queen’s Bench Bar Judicial Council, the Federation of Law Societies, Saskatchewan Provincial Court Judicial Council, Council of the Canadian Bar Association (Saskatchewan Branch), Chief Justice Bayda Retirement Event Planning Committee</li> <li>• Chair of the Executive Committee – Ex officio member of all Law Society Committees</li> <li>• Member – E.M. Culleton Scholarship Committee and CBA</li> </ul> |

### Community Service Award Committee

- 2005
  - Vice-President of the Law Society of Saskatchewan
  - Chair – Ethics Committee
  - Finance Committee
  - Professional Standards Committee
  - Law Society Appointee to Queen’s Bench Bar Judicial Council and the Federation of Law Societies of Canada
- 2004
  - Chair – Professional Standards Committee
  - Vice-Chair – Ethics Committee
  - Member – Insurance Committee
- 2000 – 2002
  - Member, Professional Standards Sub-Committee on Competency
- 1998 – 2009
  - Practice auditor/investigator/hearing officer and discipline panel chair in numerous Professional Standards and Discipline matters

### Canadian Bar Association (Sask. Branch)

- 2009
  - Mid-Winter Meeting Organizing Committee
- 2008
  - Member – CBA Women’s Forum Steering Committee
- 2000 – 2004
  - Chair – International Development Section
  - Chair – Family Law North Section – 2001 to 2003
  - Chair – 2003 Canadian Bar Association Mid-Winter Meeting, Sponsors Committee
  - Queen’s Bench Bar Judicial Council representative

### Law Foundation of Saskatchewan

- 1995 – 2011
  - Member – Board of Directors
  - Chair – Policy Review Committee – 2000 to 2002
  - Chair – Organizing Committee, Canadian Association of Law Foundations – 2001
  - Member – College of Law, Law Foundation Chair and Endowment Committees (to 2007)
  - Law Foundation Liaison to Elizabeth Fry Society and College of Law (Grantees)
- 2005
  - College of Law Expansion Committee - Law Foundation Representative

**Other Past/Present Roles:**

- Member – National Death Investigation Group
- Presenter – College of Law Mediation Competition Class
- Sessional Lecturer – College of Law – “Multi-Party Negotiation”
- Member – Pro Bono Saskatchewan Inc. Board of Directors
- Recipient – Saskatchewan Legal Education Society Inc. Outstanding Volunteer Award – North
- Member – Board of Saskatchewan Legal Aid Commission (Justice Minister Order in Council)
- Mentor – CBA (North) Law Student Mentorship Program
- Sponsor – University of Saskatchewan, College of Law Prize in Alternate Dispute Resolution
- Member – Biomedical Research Ethics Board (University of Saskatchewan)
- Inquest Coroner for the Province of Saskatchewan (Justice Minister Order in Council)
- Chair – Educational Relations Board for the Province of Saskatchewan
- Member – Council of the Saskatchewan College of Physicians and Surgeons
- President – Saskatoon Bar Association
- President – Board of Directors, Public Legal Education Association of Saskatchewan
- Appointed Queen’s Counsel
- Volunteer – Habitat for Humanity Women’s Build
- Member – Saskatchewan Council on Children and Youth

- Member – Saskatchewan Council on Children
- Member – Board of Directors, YWCA
- Chair – YWCA Women of Distinction Awards Dinner – 1997-98
- Member – Board of Directors, Saskatoon Planned Parenthood Centre
- Member – Board of Directors, Maggie’s House for Teen Parents

### **Presentations and Lectures**

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|--------------------|--|
| January 2019       | • Presenter – Harassment, Western Staff Conference hosted by Saskatchewan Teachers Federation            |
| January 2019       | • Presenter – CBA Mid-Winter Meeting – Off duty Online Conduct   |
| November 2018      | • Presenter – Harassment, Canadian Industrial Relations Assoc.   |
| September 2018     | • Presenter – Harassment, Saskatoon Theatre Board members  |
| November 2017      | • Judge – Benton Negotiation Competition, University of Saskatchewan College of Law                      |
| March 2017         | • Panel Member – CBA (Sask.) Articling Students “Career Options”   |
| December, 2016     | • Presenter – Competence/ Discipline Process, Saskatchewan Speech Language Pathologists and Audiologists |
| November 2016      | • Judge – Benton Negotiation Competition, University of Saskatchewan College of Law                      |
| March 2016         | • Panel Member – CBA (Sask.) Articling Students “Career Options”   |
| January 2016       | • Guest Lecturer – University of Saskatchewan College of Law   |
| September 23, 2015 | • Presenter – University of Saskatchewan, College of Law, “Gender and the Law”                           |
| March 23, 2015     | • Panel Member – CBA (Sask.) Articling Students “Career Options”   |

- February 25, 2015 • Presenter – Saskatoon Public Library “Arbitration and Dispute Resolution Processes”
- February 17, 2015 • Presenter – CBA Administration Law Section “Workplace Investigations”
- November 2014 • Judge – American Bar Association Negotiation Competition, University of Saskatchewan College of Law
- January 2014 • Presenter – CBA (Sask.) Articling Students – “Civility”
- November 2013 • Facilitator and Group Leader – Power in Law Conference, College of Law
- September 2013 • Panel Member – Dean’s Forum on Access to Justice, College of Law
- November 27, 2010 • Moderator – Saskatoon Civic Bi-Election Ward 5 Candidates Forum
- November, 2010 • Presenter – CBA (Sask.) Women’s Forum (South) “The Generational Challenges in the Legal Work Force” Regina, Saskatchewan
- May, 2010 • Presenter – Saskatchewan Civil Justice Branch Retreat “A Generational Look – Employment Trends in the Legal Profession”
- December, 2009 • Presenter – “The Competence/Discipline Process” workshop – Speech Language Pathologists and Audiologists of Saskatchewan
- 2009 – 2012 • Judge – Western Canadian Negotiation Competition, University of Saskatchewan College of Law
- September 28, 2009 • Presenter – Public Service Commission workshop “Introduction to Harassment Investigations” Seminar
- June, 2009 • Presenter – Public Service Commission workshop “Introduction to Harassment Investigations” Seminar
- October, 2008 • Presenter – A.S.K. Law Workplace Harassment Seminar
- April, 2008 • Presenter – Business and Professional Women’s Association Seminar “Harassment in the Workplace”

- February, 2008 • Presenter – CBA Saskatchewan Branch Mid-Winter Meeting “Legal Bullies”
- November, 2007 • Judge – American Bar Association Negotiation Competition
- October, 2007 • Presenter – Regina LEAF Breakfast “A Tribute to Madam Justice Bertha Wilson”
- October, 2007 • Presenter – Saskatchewan Legal Education Society Inc. Women and the Law Seminar, “A Generational Look”
- September, 2007 • Presenter – University of Saskatchewan College of Law, Speaker’s Series “Lawyers: A New Generation”
- June, 2007 • Presenter – SKLESI CLE Select Seminar: “Strategies for Recruiting and Retaining Lawyers in Saskatchewan”
- 2006 • Guest Lecturer – College of Law, Law Reform Seminar
- 2006 • Guest Lecturer – College of Law Professional Responsibility Class
- 2006 • Presenter – Canadian Bar Association Family Law Section South: “Legal Bullies”
- 2005 – 2010 • Lecturer – Saskatchewan Legal Education Society Inc. (Bar Course), Ethics and Professional Responsibility
- October, 2004 • Guest Lecturer – College of Commerce, Labour Arbitration Class
- March, 2004 • Guest Lecturer – College of Law, Professional Responsibility Class
- March, 2004 • Panel Chair – Employment and Labour Law and Policy for the New Millennium Conference, College of Law
- 1995-1999 and 2003- 2004 • Lecturer - Saskatchewan Legal Education Society Inc. Bar Course, Family Law Section
- February, 2003 • Presenter – Canadian Bar Association Mid-Winter Meeting: “Spousal Support: Wading in Quicksand?”
- February, 2003 • Panel Member – Collaborative Lawyers of Saskatchewan Inc. First Annual Conference

- December, 2002 • Presenter – Saskatchewan Legal Education Society Inc. Custody, Access and Mobility in Family Law Seminar, “Relocation and Mobility”
- January, 2002 • Guest Lecturer – College of Law Legal Writing Course, “Mobility”
- March, 2001 • Guest Lecturer – College of Law Alternate Dispute Resolution Course “Mediation and Pre-Trial Conferences”
- October, 1999 • Participant – UNICEF Workshop on U.N.C.R.O.C., Toronto, Ontario
- May, 1999 • Presenter – Street Symposium 99 re: Sask. Legislative Response to Child Prostitution
- November, 1998 • Guest Lecturer – College of Law Trial Advocacy Course “Pre-Trial Conferences”
- May/June, 1998 • Co-facilitator – Strategic Planning Retreat for the Board of the Saskatoon Society for Autism, Inc.
- April, 1998 • Co-coordinator – Saskatchewan Legal Education Society Inc. Family Law for Legal Support Staff Seminar
- January, 1998 • Presenter – Saskatoon & District Health Board
- April, 1997 • Presenter – First Nations Seminar re: Child and Family Services Act
- January, 1996 • Lecturer – Queen’s Bench Family Law Division Parental Education Series
- November, 1996 • Facilitator – Symposium “Celebrating Community Action for Children and Youth”
- December, 1994 • Lecturer – Saskatchewan Legal Education Society Inc. Loss Prevention Seminar
- January, 1991 • Lecturer – Saskatchewan Legal Education Society Inc. Family Law Seminar
- June, 1991 • Delegate – National Symposium on Women, Law and the Administration of Justice, Vancouver, British Columbia
- 1991 • Counsel – Women’s Legal Education and Action Fund (LEAF)



1983 – 1989

- Lecturer – Saskatchewan Legal Education Society Inc. (Bar Course) Criminal Law Section re: Sentencing